

AMADA Modern Slavery Act Statement 2026

We, Amada United Kingdom Limited (“Amada UK”), are a part of the global Amada Group of Companies, with our parent company’s head office in Japan. Amada UK has an annual turnover in excess of £36m hence we are required to publish an annual statement detailing our efforts to combat modern slavery and human trafficking.

Our primary activity is the distribution of Amada sheet metal machinery and the service of the same. The majority of our supply chain is within the Amada group, in particular Amada factories in Japan and France.

As a group of companies, we are committed to acting ethically and with integrity in all our business dealings and relationships. We have a zero-tolerance approach to modern slavery and human trafficking and are committed to upholding the principles encompassed in the Modern Slavery Act 2015. Our Management Philosophy and Corporate Code of Conduct can be viewed [here](#). Alongside this statement, Amada UK continues to maintain its Modern Slavery Policy on our website.

We regularly assess risk related to issues of human trafficking, modern slavery and forced labour, while conducting internal auditing to identify if any such risk exists within our supply chain. Consequently, we take all necessary steps to prevent these offences in compliance with the Modern Slavery Act.

Amada UK assesses all our suppliers rather than just focusing on perceived higher risk areas. A collaborative approach is key to mitigating such activities and we actively engage with all our suppliers regardless of where they are in their modern slavery journey. We also continue to liaise with other Amada Group companies to ensure that their suppliers are monitored regularly in respect of compliance with the Modern Slavery Act.

The rights and responsibilities of Amada UK staff are documented in our Anti-slavery and Whistle-blowing policies. Our expectations of our suppliers are clearly documented in our terms and conditions of purchase.

All Amada UK staff must complete mandatory modern slavery training when joining the company and throughout the calendar year. The annual retraining of all staff continues to support knowledge retention and ongoing awareness of modern slavery around the world.

In addition to our staff training programme, we continue to raise awareness of modern slavery through internal communication channels such as posters, newsletters, digital media and email. This includes supporting anti-slavery week and promoting UK based charities who are active in the raising awareness of and reporting suspected cases of modern slavery.

No instances or indicators of modern slavery were found or reported during the financial year. Looking forward and as part of our ongoing commitment to tackling modern slavery, Amada UK will also introduce dedicated fundraising initiatives over the forthcoming year to financially support a charity operating in this vital area.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for our financial year ending 31st March 2026. The board of directors of Amada United Kingdom Limited delegated approval of this statement on its behalf to a nominated Director, at its board meeting on 1st July 2026.

Paul Mansfield

Director

Amada United Kingdom Limited

Date: 1st July 2026